



DREAM LAND

INTERNATIONAL SCHOOL

Anti-Bullying Policy

1. Purpose

Dream Land International School is committed to providing a safe, respectful, and inclusive learning environment for all students regardless of race, religion & culture, special educational needs or disability, health conditions, sexual orientation and home situations. This policy outlines the school's expectations, procedures, and actions regarding bullying to ensure that all students feel protected and supported.

2. Definition of Bullying

Bullying is repeated, intentional behavior that causes physical, emotional, or psychological harm. It involves an imbalance of power between the victim and the bully.

Bullying may include:

- **Physical bullying:** hitting, kicking, pushing, damaging property
- **Verbal bullying:** name-calling, teasing, insults, threats
- **Social/relational bullying:** exclusion, spreading rumors, humiliation
- **Cyberbullying:** harmful messages or posts through social media, chats, or online platforms
- **Emotional bullying:** intimidation, manipulation, harassment

Single incidents may still be considered serious and need school intervention.

The safety of every member of our school community is paramount. Physical violence, including fighting, hitting, or pushing and any act of physical violence or intimidation is strictly prohibited. Such behavior harms others and disrupts the learning environment. Consequences include suspension, disciplinary hearings, possible expulsion, and involvement of law enforcement for serious incidents.

3. School Commitments

The school will:

- Maintain a zero-tolerance policy toward bullying
- Respond quickly and fairly to all reports
- Protect students from retaliation



DREAM LAND

INTERNATIONAL SCHOOL

- Promote awareness through classroom teaching, assemblies, and guidance lessons
- Ensure confidentiality and respect for all involved

4. Student Responsibilities

Students must:

- Treat others with respect and kindness
- Report any bullying they experience or witness
- Support classmates who may be victims
- Avoid participating in, encouraging, or ignoring bullying behavior
- Follow staff instructions regarding safe and positive behavior

5. Staff Responsibilities

Teachers and staff must:

- Model respectful behavior at all times
- Supervise students actively to prevent bullying
- Never ignore suspected bullying and take all reports seriously
- Record and report incidents to school administration
- Provide guidance, counseling, and support to both victims and offenders
- Communicate with parents when necessary

6. Reporting Procedures

Bullying can be reported by:

- The victim
- A witness
- A teacher or staff member
- A parent or guardian

Report may be made:

- In person
- Through class teachers
- Through the school office
- Through counselors



DREAM LAND

INTERNATIONAL SCHOOL

- Through written or digital forms (if provided)

Every report will be investigated within a reasonable timeframe.

7. Investigation Process

After a report is made:

- **Initial Review:** Teacher or administrator gathers basic information.
- **Interviews:** Victim, offender, and witnesses will be interviewed separately. Listen carefully to all members
- **Documentation:** All details will be recorded.
- **Decision:** School administration determines if bullying occurred.
- **Action:** Appropriate consequences are applied.

8. Consequences for Bullying

Depending on the severity, actions may include:

- Verbal warning or counseling
- Parent meeting
- Written warning
- Restorative practices or apology
- Behavior contract
- Temporary removal from class
- Suspension (in serious cases)
- Expulsion (in extreme or repeated cases)
- The school prioritizes both accountability and behavior correction.

(NB: Please refer to Code of Conduct.)

9. Support for Victims

The school will provide:

- Emotional support and counseling
- Safe spaces and trusted staff monitoring
- Follow-up meetings to ensure safety
- Academic support if bullying affected learning



DREAM LAND

INTERNATIONAL SCHOOL

- Communication with parents

10. Support for Students Who Bully

The school will:

- Provide counseling and behavior guidance
- Educate them on empathy and respectful communication
- Monitor their behavior closely
- Require participation in anti-bullying programmes
- Apply consequences to ensure accountability

11. Prevention Strategies

School-wide anti-bullying awareness programmes

- Clear classroom rules promoting respect
- Positive reinforcement for good behavior
- Regular guidance lessons on emotional intelligence and communication
- Active playground supervision
- Encouraging open communication and student reporting

12. Review of Policy

This Anti-Bullying Policy will be reviewed annually to:

- Improve effectiveness
- Address new forms of bullying
- Update procedures as needed